



Integrative Coaching Academy Enrollment Agreement

Student Information

Student Name: _____

Student Address: _____

Student Phone: _____

Student Email: _____

Program Details

Program Enrolled: ____ICA_____

Cohort: ____April_____

Course Start Date: ____04/06/2026_____

Expected Graduation: October 2026_____

The Integrative Coaching Academy powered by Wholesic Nutrition II LLC ("ICA," "Academy," "we," or "us") and the above-named student ("Student," "you," or "your") hereby enter into this legally binding Enrollment Agreement ("Agreement"), which governs your enrollment and participation in the above-named educational program (the "Course"). By signing this Agreement, you agree to all terms herein, including the **ARBITRATION AGREEMENT, CLASS ACTION WAIVER, AND LIMITATION OF LIABILITY**. You also agree to abide by the ICA Student Catalog, Code of Conduct, and Platform Terms of Use (collectively, the "Related Agreements"), which are incorporated by reference.



Enrollment & Payment Terms

Section 1: Tuition, fees, payment obligations, and definition of Good Financial Standing



Withdrawal & Refund Policy

Section 2: Seven-day cooling-off period, general withdrawal terms, and refund calculations



Academic Policies

Section 3: Code of Conduct, Good Academic Standing requirements, and dismissal procedures



Intellectual Property

Section 4: ICA ownership, student license terms, and work product rights

Restrictive Covenants (Section 5)

Non-Solicitation: During enrollment and for 24 months after graduation or withdrawal, students agree not to solicit ICA employees, contractors, faculty, or currently enrolled students for competing coaching programs.

Non-Disparagement: Students agree not to make false, derogatory, or damaging statements about ICA in any public or private forum.

Disclaimers & Assumption of Risk (Section 6)

No Guaranteed Outcomes: ICA does not guarantee specific professional outcomes, certification, employment, or financial success.

Not Professional Licensing: This course does not license students as therapists, psychologists, or medical professionals.

Assumption of Risk: Students voluntarily assume all risks and release ICA from liability for personal injury, emotional distress, or property damage.

IMPORTANT: Arbitration Agreement & Class Action Waiver (Section 7)

Mandatory Binding Arbitration: Any dispute arising from this Agreement or enrollment shall be resolved by final, binding arbitration administered by the American Arbitration Association (AAA) under its Commercial Rules.

Class Action Waiver: YOU AND ICA AGREE THAT ALL CLAIMS MUST BE BROUGHT IN YOUR INDIVIDUAL CAPACITIES, NOT AS A PLAINTIFF OR CLASS MEMBER IN ANY PURPORTED CLASS, COLLECTIVE, OR REPRESENTATIVE PROCEEDING. THERE IS NO RIGHT OR AUTHORITY FOR ANY DISPUTE TO BE ARBITRATED ON A CLASS-ACTION BASIS.

Limitation of Liability: ICA's total liability for any claim shall not exceed the total amount of tuition paid in the six (6) months preceding the event giving rise to the claim. ICA shall not be liable for any indirect, consequential, punitive, or special damages.

General Provisions (Section 8)

- Entire Agreement:** This document and Related Agreements constitute the complete agreement
- Amendment:** Core Agreement may only be amended in writing signed by both parties
- Severability:** If any provision is unenforceable, remaining provisions remain valid
- Assignment:** Students may not assign this Agreement; ICA may assign to successor entity
- Attorney's Fees:** Prevailing party entitled to recover reasonable attorney's fees
- Notices:** All notices must be in writing via email
- Payment Processing:** Unauthorized chargebacks result in suspension plus \$250 fee
- Governing Law:** Agreement governed by state laws without conflict of law principles

Acknowledgement & Acceptance

BY SIGNING, I ACKNOWLEDGE THAT:

- I HAVE READ, UNDERSTAND, AND AGREE TO BE BOUND BY ALL TERMS OF THIS ENROLLMENT AGREEMENT.
- I HAVE RECEIVED A COPY OF THE ICA STUDENT CATALOG AND CODE OF CONDUCT.
- I UNDERSTAND THE ARBITRATION AGREEMENT AND CLASS ACTION WAIVER MEANS I AM GIVING UP MY RIGHT TO A JURY TRIAL AND TO PARTICIPATE IN A CLASS ACTION.
- ICA HAS NOT MADE ANY PROMISES TO ME OTHER THAN THOSE STATED IN THIS AGREEMENT.

Student Signature: _____

Printed Name: _____

Date: _____

FOR ICA USE ONLY

Official: _____

Title: _____

Date Received: _____

Initial Payment Received: Yes No

By enrolling, the student agrees to:

- Participate fully in coursework, coaching labs, and assignments
- Adhere to all program policies and ethical standards
- Complete required hours for program completion

Acknowledgment

I understand that completion of this program does **not guarantee NBHWC certification**, but prepares me to apply.

Initials : _____

Student Code of Conduct & Ethics Agreement

Code of Conduct Agreement

As a student coach, I agree to:

- Practice respectful, ethical communication
- Maintain confidentiality of peer and client information
- Avoid diagnosing, prescribing, or treating medical conditions
- Refer clients to licensed providers when appropriate

Violation of this agreement may result in dismissal from the program.

Initials : _____

Consent to Recording

I understand that coaching sessions may be:

- Audio recorded
 Video recorded

For the purpose of:

- Skill development
- Faculty review
- Peer feedback

Recordings are confidential and used only for educational purposes.

Initials : _____

Student Consent for Health Coaching

I understand that:

- Health coaching is **not medical care**
- My coach is not diagnosing or treating illness
- Coaching focuses on behavior change, goals, and accountability

I consent to participate in coaching sessions for educational purposes.

Initials : _____

Liability Waiver

Liability Waiver

I understand that health coaching:

- Does not replace medical care
- Is not therapy or mental health treatment

I release ICA from liability related to coaching participation.

Initials : _____